

# Superintendent Report

School Board Meeting

May 17, 2021

## Our Mission

**Empowering students with knowledge and skills to succeed.**

## Our Vision

**To be the school district of choice, inspiring excellence in academics, arts, and activities.**

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

### **1. Principal Reports**

### **2. Weekly District Status Report Summary from April 16, 23, 30 and May 7**

#### **A. Information, Communication, and Correspondence**

- News from Around the State and Beyond
  - [Studies link school environment with achievement](#)
  - [Data: Freshmen benefit from fewer classes](#)
  - [Rural districts struggle to recruit, retain teachers](#)
  - [Teachers respond to a stressful year](#)
  - [Study: Gifted programs not beneficial](#)
  - [How will the pandemic affect kindergarten enrollment?](#)
  - [Court: U.S. Supreme Court considers whether students can be punished for comments outside class](#)
  - [Researcher questions narrative on note-taking](#)
  - [Are your students ready to succeed in college and career?](#)
  - [Court: U.S. Supreme Court weighs student's profanity case](#)
  - [Study: 4-day school week lowers test scores](#)
  - [Can competency-based learning close gaps?](#)
- Teacher Negotiations
- Paraprofessional Negotiations
- Employee Recognition June 4
- Graduation 2021
- Building and Grounds Committee Meeting Planned
- MDH and MDE Guidance Updates and Announcements
- Staff Appreciation Week
- Interquest Canine Contract
- COVID-19 Secondary School Hallway Monitor

- 3. Board & Administrator for Board Members Monthly Publication – April 2021 Reflection** - I have provided a brief reflection on a few of the articles from the April publication. I hope you have had an opportunity to read and reflect.

- How to conduct a superintendent search – The article offers recommendations and reminders for a board to consider when advertising, recruiting, interviewing, and vetting superintendent candidates.
  - Hone public speaking skills to improve community relations – The article offers three suggestions for improving one’s public speaking skills including:
    - Gain confidence by speaking to peers in small settings gradually leading to speaking in front of larger audiences at public meetings.
    - View videos of skilled presenters.
    - Practice on videoconferencing platforms.
  - Evaluate the effectiveness of your virtual board meetings – The article encourages a board to consider implementing procedures to evaluate virtual meetings to help identify the level of effectiveness and engagement along with identifying steps to improve meeting practices.
- 4. End of the Year Employee Recognition** - Please make plans to be part of hosting the employee recognition scheduled for Friday, June 4, beginning at 2:00 pm, to be held either outside on the west parking lot of the Secondary School or in the Middle School gymnasium.
- 5. Teacher Negotiations** – The Teacher Association and Board teams have met three times on April 6, April 28, and May 12. The next meeting is scheduled for June 2. Board team members include: Dan Schmidt, Travis Routh, Rich Mueller, Karla Christopherson and Dale Carlson
- 6. Paraprofessional Negotiations** – The Paraprofessional Association has made a request to begin negotiations for 2021-2023. I am waiting to hear from the Association of potential dates to hold a first meeting. Board team members include: Rick Schultz, Travis Routh, Loren Schoenrock, Karla Christopherson and Dale Carlson

Thank you for all you do!  
Dale N. Carlson, Ph.D.